

Dr. Aftab Alam

Assistant Professor

4/2387, Friends colony street 12, Aligarh, UP
📞 9557103970 ✉️ aftabalam103970@gmail.com



SUMMARY

To secure an assistant professorship position where I can utilize my expertise, passion for teaching, and research skills to engage and inspire students, contribute to the advancement of knowledge and actively participate in the academic community.



EXPERIENCE

Assistant Professor

Integral University

May 2023 • Lucknow, (U.P)

- Provided instructional assistance and monitored student progress.
- Monitored and provided specific information and documentation of student's reading needs and their respective progress.
- Advised students on academic program completion.

Assistant Professor

SSLD Varshney Institute of Management and Engineering Nov 2021 – April 2023 • Aligarh, (U.P)

- Developed and conducted reading, writing, study skills and related workshops.
- Contributed to the efficient management and administration of the department and the college.

Educational Qualification

- **Ph.D. Commerce (2021) "Impact of Talent Management on the organizational performance inMNCs in India: A study of select IT companies"**. Aligarh Muslim University Aligarh, (U.P).
- **M.com (2014) (Finance and Accounts)** Aligarh Muslim University, Aligarh, (U.P).
- **B.com (2012) (Hons)** Aligarh Muslim University Aligarh, (U.P)

- **UGC (NET) Commerce (2017 &2018)**

CONFRENCES AND SEMINARS



- International conference in National PG College Lucknow, on "Sustainability Entrepreneurship-Building a better India: Vision 2050" (2023).
- First PAN IIT International Management Conference -2018 Department of Management Studies IIT Roorkee, India.
 - National Seminar on Goods & Services Tax: Emerging Issues and Challenges Department of Commerce, Aligarh Muslim University, Aligarh.

SKILLS

Microsoft Word
SPSS

LANGUAGES

English

FLUENT

WEB & SOCIAL

LinkedIn

[linkedin.com/in/aftab-alam-b6ab3881in](https://www.linkedin.com/in/aftab-alam-b6ab3881in)

REFERENCES

Available on request.

- National Seminar on E-Resources & E- Access for study, Teaching & Research organized by Department of Library & Information Science, Aligarh Muslim University, Aligarh.

WORKSHOPS & FDPs

- FDP on “Effective Teaching Through Modern Technologies from 4th March 2024 to 8th March 2024. Organized by Association of Indian Universities and Integral University Lucknow.
- "How to Improve Your Research Skills?" 2022 organized by Indian Institute of Technology Indore.
- Summer Research Capacity Development Program (SRCDDP- 2021) organized by University of Buraimi (Oman) and Modern College Business and Science (Oman).
- Workshop on Research Methodology Organized by Dr. B.R. Ambedkar Central Library, Jawaharlal Nehru University, New Delhi.
- National Workshop on Research Methods and Data Analytics with SPSS in Department of Psychology, AMU Aligarh.
- Workshop on Research Methodology Organized by UGC- HRDC Aligarh Muslim University, Aligarh.

CERTIFICATIONS

- Certificate of attendance on “Handy Tips on how to write the findings and discussion of your manuscript”. Organized by the Sabaragamuwa University of Sri Lanka in association with Emerald Publishing and Gulf Medical University, under the “Research Mentoring Programme: 2022”.

- Certificate of Participation on “Single Window Search through EBSCO Discovery Service”.
- Certificate of Appreciation in “National seminar on Goods & Services Tax: Emerging Issues and Challenges”.
- Certificate of Appreciation in “National seminar on new tourism paradigms in a Changing world: Innovations, Dynamics and Future perspectives”.
- Certificate of Appreciation in “National seminar on Cashless economy: Opportunities and Challenges”.
- Certificate of Participation on “Teaching Learning and Research Pedagogy for Excellence in Education organized by Internal Quality and Assurance Cell of St. Joseph’s College (Arts & Science)-2021.

PUBLICATIONS

- Leveraging the Impact of Talent Management practices on the Employees’ Performance: International Journal of Research and Analytical Reviews (IJRAR).
- Physical Work Environment, Training & Development and Perceived Supervisor Support as predictors of Job satisfaction among the Employees of manufacturing organization: International Journal of Research and Analytical Reviews (IJRAR).
- Smart Talent Management Practices and Organizational Performance in Indian Information Technology Multinationals in journal of Management Research Review (Submitted).
- Happiness at Workplace- A systematic Review in Journal (Ajasra (Multidisciplinary)ISSN: 2278-3741(Submitted).

DECLARATION

I clarify that all the information’s given above is right to my knowledge.

Date:/...../.....

Place: Aligarh